



Club Goals

Skelmersdale Boundary Harriers, in attaining the full EA standards as set out by affiliation guidelines, has recognised areas that will need to be internally assessed, amended, and progressed to meet both the needs of its members and provision standards by which the club wishes to hold itself proudly to account.

What does this mean for our current provisions

As a club we wish to meet all the functions set out in the paperwork and this requires a practical element, adjustments and hopefully a more structured foundation upon which the club and its members can flourish.

Skelmersdale Boundary Harriers require all members to assist in any proposed changes, highlight any areas where we could improve our current services to meet the guidelines and think positively about what you, yourself, could bring to this long-standing establishment. Additionally, the club also needs to look forwards across both the immediate years and further, and we hope ideas from all members can be put forward in confidence in the coming months.

What changes are imminent

The Committee have met repeatedly in the past 6 months with EA representatives to conclude the paperwork and discuss our current practices.

Following the publication of Club Standards paperwork, the committee will appoint (in standing until the forthcoming AGM) two or more **welfare officers** who will, upon completion of the required courses and enhanced DBS, become club representatives, a role which should be utilised by all members where needed.

Create a clear and secure **provision to communicate** with both the committee and welfare officers. Clarity of communication has been noted as one of 'our' weaknesses and ideas are welcome as to the best route to success on this. This has included a WhatsApp Stream from committee and run leaders direct to all members followed by the provision of new email addresses direct to welfare officers & committee members

Inclusion requirements mean that the club's run grouping will be slightly restructured, and the club will remove any notice of minimum requirements to join club runs. Following feedback offered by members, the naming of groups will be removed and replaced with a numbering system with each tier given a pre-set goal pace and guidelines for adjustments within.

Safeguarding & Provision requires that run groups have a qualified Run Leader or Coach. We thank everyone who has both enquired about or taken these courses and hope to have one or more at each Thursday run group, applications of interest still welcomed. Within this structure we will be adding a register to club nights to acknowledge how many members are in which



pace level whilst ensuring we know how many members are out under the SBH umbrella at any one time.

Club Voice and Ethos will be administered prior to and within the AGM. Upon announcing a date in the coming months the club will arrange larger and private facilities to host the annual general meeting and look to provide alternative attendance options including a secure online feed and moving the meeting to a weekend with the goal of improving attendance. The committee will produce a questionnaire prior to the next AGM to offer all members both a feedback opportunity and a safe space to provide ideas on what 'you' would like to receive from your club in its provisions both in the immediate and years ahead. Replies will be collated into data formats and any proposals collated for publication/discussion with anonymity throughout.

Proposal to create a **Sub-Committee** to enhance what the club offers. This will centralise functions towards individual lead volunteers and provide clarity to all members about who the contact should be for various topics or projects. A draft list of opportunities will be publicised to all members in April 2023 and discussions or appointments of these will be administered at the AGM alongside the **Management Committee Roles**.

What happens afterwards?

Hopefully following the AGM, we will have a full management committee voted for by the club's members and a new Sub Committee of members volunteering to help increase the club's profile, communication, provisions, and opportunities for overall progress.

These new structures and member held positions will be tasked to move forwards with all the club's wants, needs and requirements for around 12months until the club meets for the 2024 AGM where members can review, promote adjustment ideas and seek to hopefully grow further in stature year on year.

If you have any questions or queries on any of the above information, please contact the club's current Secretary, Dan Gilbody (dan@dgit.uk)